



Christliche Kirchengeschichte (44)

By -

RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 120 pages. Original publisher: Washington, DC : U. S. Dept. of Transportation, Federal Railroad Administration, Office of Research and Development, 2003 OCLC Number: (OCoLC)56882926 Subject: Railroads -- Employees -- Selection and appointment -- United States. Excerpt: . . . the two most important characteristics are working under pressure of time and attainment of set standards. A number of methods are suitable for assessing applicants KSAOs with respect to the job of railroad dispatcher. The PAQ methodology identified specific tests that may be used to assess intelligence and numerical aptitude. Other tests can be identified for psychomotor and sensory skills as well as interest and temperament characteristics. The Myers-Briggs Type Indicator (MBTI), a self-report personality inventory that measures basic preferences regarding perception and judgment, is one test that may provide useful information with regard to personal characteristics, which are not captured by aptitude and ability tests and tend to be difficult to assess. Structured interviews conducted by skilled interviewers can be used to assess knowledge of railroad operations and dispatching as well as to judge selected abilities and personality characteristics. Recommendations and reference checks, because they have...



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